



Bank Teaching Staff (Zero hours Contract) Teacher Main Scale 1- 6 (£32,916-£45,352)

Term time only

We have an exciting opportunity at Northiam Primary School as we continue to grow. We are looking to appoint a qualified teacher to be a member of our bank staff team on a zero hours contract. This is a great opportunity to showcase your knowledge and ability to teach across a range of ages.

As a Bank Staff member, you will have the blend and convenience of Bank/Agency work with the benefits of being an employee giving you the flexibility to work when you want!

The successful applicant will be able to work as part of a team and demonstrate excellent professional skills as well as helping to achieve high expectations for the children.

The role requires someone who is passionate about children's learning and who has a rich knowledge and understanding of how children learn. You should be committed to continued professional development, teamwork and promoting child welfare, and adhering to health and safety standards.

You are able:

- To show ambition and a commitment to raise standards and make a valuable contribution to the continued improvement of the school.
- To show ability to work as part of a team
- To show ability to be creative and use initiative to engage with children.
- To show ability to work under pressure with enthusiasm, motivation and commitment.
- To have strong listening skills and ability to prioritise, manage time effectively and remain calm under pressure.
- To be knowledgeable in child development principles, phonics teaching and monitoring pupil progress.
- Demonstrate analytical thinking to improve the quality of students learning.
- Set high expectations for students and maintain good class management.
- Use Assessment for Learning strategies to provide feedback to learners and engage them in their learning
- Contribute to the development and implementation of school policies.

We are looking for you if you have:

- A passion for teaching
- A professional understanding of inclusion and strategies for engaging learners
- A commitment to safeguarding within a school setting
- Has Qualified teacher status

In return, we can offer you strong training opportunities working within a friendly and supportive learning environment. As part of the Diocese of Chichester Academy Trust Schools, we are able to



offer the benefit of working within a small supportive team alongside the outstanding CPD and career development opportunities from the wider trust.

- 0- 32.5 hours a week.
- Flexible working

Since 2022, Northiam has been a part of the Diocese of Chichester Academy Trust (DCAT), enabling the school team to work as part of a family of twenty-seven schools including many in the nearby towns of Bexhill, Hastings and Eastbourne. In joining the team at Northiam applicants can expect to benefit from a range of high-quality development opportunities through the Trust CPD offer and the support of working across a large family of schools.

Application pack available at <https://northiamcep.e-sussex.sch.uk/staff-vacancies/>

Closing Date: Thursday 29th October 2026

Interviews : Week Commencing 31st October 2026

Start date: ASAP

If you would like to visit the school or find out further information about the school please contact the school office on office@northiam.school.

Safeguarding

This post is covered by the Childcare Disqualification Regulations 2018. The Trust will need to ensure that they are not knowingly employing a person who is disqualified under the 2018 Regulations in connection with relevant childcare provision. Accordingly, shortlisted candidates will be required to demonstrate to the Trust, by completing a self-declaration form as part of the pre-employment checks process, that they have not been disqualified under the 2018 Regulations. If the preferred candidate is found to be disqualified under the 2018 Regulations, the offer of employment will be subject to the application by the preferred candidate to Ofsted for a waiver and the receipt of a waiver from Ofsted.

All staff will be expected to hold or be willing to obtain Enhanced DBS check or Enhanced check for Regulated Activity with the Disclosure & Barring Services (previously the Criminal Records Bureau). For further information about what is required in this process please go to www.gov.uk/disclosure-barring-service-check (<http://www.gov.uk/disclosure-barring-service-check>).

This Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All school based staff have the responsibility for promoting the safeguarding and welfare of children. All school staff should be aware of the school's Child Protection and Safeguarding Policy and work in accordance with this document at all times.

- Additional Information
- Work Permits: we may be able to obtain a Work Permit for this post but this is subject to meeting the requirements of the UK Border Agency's Points-based Immigration System. Due to the restrictions we cannot guarantee that individuals that meet the requirements of the Points-based Immigration System will be issued with clearance to obtain work permits

