

Job Description

Job Title: Bank Staff – Teacher

Pay range: Teachers Main Pay Scale M1 -M6

Responsible to: Head Teacher

Main purpose of the job:

- To cover staff absence within the Teaching staff
- To be an effective professional who demonstrates, through classroom management skills and previous experience, that they can teach a range of lessons effectively.

Key tasks:

Teaching and Class management

Teach the set work up to KS2.

- Understanding and applying effective management.
- Understanding and applying a range of teaching strategies
- Positively targeting and supporting the individual learning needs.
- Maintaining high levels of behaviour and discipline.
- Ensure close supervision of all children within the classroom/area at all times
- Act as a key person to a small group of children modelling good practice for other members of staff.
- To monitor pupil's response to learning task and modify your approach accordingly.
- Work in partnership with qualified teachers. SENCO and other professionals working with individual children.
- Running group interventions as well as class teaching.

Other professional requirements

- Have a working knowledge of teachers' professional duties and legal liabilities.
- Operate at all times within the stated policies and practices of the school.
- Maintain an up to date knowledge of good practice in teaching techniques
- Undertake statutory professional development.
- Be willing to undertake any other duties within the post.

Safeguarding Responsibilities

- Demonstrate a commitment to keeping children and young people safe.
- Report any disclosure made to you to the appropriate person
- Report any safeguarding concerns in the workplace to the appropriate person.



- Maintain an awareness of the Trust policies in relation to safeguarding.
- Has received training in KCSIE 2024 update.
- Have a pro-active awareness of and responsibility with others for all Health and Safety issues within the setting including administrations of First Aid.
- Keep confidential all information concerning children, families and staff.
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This job description sets out the duties of the post at the time when it was drawn up. Such duties may vary from time without changing the general character of the duties or the level of responsibility entitled. Such variations are a common occurrence and cannot of the themselves justify a reconsideration of the grading of the post.

All employees are expected to be courteous to colleagues and provide a welcoming environment to visitors and telephone callers and comply with expectations as defined within DCAT's code of conduct.



Person Specification

Post Title: Bank Staff Teacher

Grade: MP1 - 6

	Essential Criteria	Desirable Criteria	Method of Assessment / Source of Information.
Key Skills and Abilities	Ability to monitor pupils' responses to learning and modify approach accordingly. Ability to contribute to the maintenance and analysis of records of pupil's progress. Ability to communicate effectively and sensitively with pupils to support their learning. Ability to work collaboratively with colleagues as part of the school team. Ability to support the work of the other adults in the learning environment. Ability to recognise and respond effectively to equal opportunities issues as they arise.		
Education & Qualifications	Teaching Degree or equivalent GCSE Maths and English Grade C or above.		
Knowledge	Sound knowledge and understanding of: • A child centred approach to care and education. • Knowledge of a range of strategies to establish a		



	purposeful learning environment and to promote good behaviour.		
Experience	.		Application /Interview
Personal Attributes	A commitment to the learning of all pupils. A commitment to the Education Department's Equality of Opportunities policy.		